



April 26, 2022

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**2021 Greenhouse Gas Inventory, 2021 Energy Use, 2021 Renewable Energy Use, 2021 Water Use, Environmental Health & Safety (EH&S) 2021 Performance Metrics Limited Verification, and 2021 Diversity Equity and Inclusion Statement**

**PURPOSE OF THE STATEMENT**

WSP has conducted an independent third-party review of the 2021 calendar year greenhouse gas (GHG) inventory, energy use, renewable energy use, water use, the EH&S annual performance metrics, and the diversity, equity & inclusion metrics of DuPont with the intention of providing limited assurance of its accuracy and completeness. For the GHG inventory, the scope of the review includes all Scope 1 and Scope 2 emission sources and Scope 3 Category 3 (FERA). For energy, the scope of the review includes total energy consumption, total chilled water and heat transfer fluid consumption, total non-renewable steam consumption, and total fuel consumption. For the renewable energy, the scope of the review includes purchased renewable energy, on-site renewable electricity generation, renewable biofuels, and purchased steam generated from renewable sources. For the water use, the scope of this review includes water withdrawals, and water consumption. For the EH&S 2021 performance metrics, the scope of the review covered the Total Recordable Incident Rate (TRIR) and the Days Away From Work Case (DAWC) rate for both DuPont employees, contractors, and combined contractor and employee rates. The review applies to all owned and leased facilities under DuPont's operational control. For diversity, equity & inclusion, the scope of the review includes % of male and female employees for all employees, senior executives and board, for full time, part time, regular and temp employees and % white and minority for all employees, senior executives and board.

WSP provided separate "Review Findings" reports to DuPont, which lists in detail the specific review tasks completed and areas which were flagged for clarification or improvement. DuPont has addressed all requests for clarification and has completed all necessary corrective actions. The details of the scope of this assurance review can be found in Table 1.

TABLE 1: ASSURANCE SCOPE

ASSURANCE PARAMETER	SPECIFICATION
GHG Calculation and Reporting Protocol	<ul style="list-style-type: none"> <li>▪ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)</li> <li>▪ The Greenhouse Gas Protocol: Scope 2 Guidance</li> <li>▪ WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard</li> </ul>
Corporate EH&S Standard	<ul style="list-style-type: none"> <li>▪ SHE Standard S35G: Managing Occupational Injuries and illnesses</li> </ul>

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Verification Standard	ISO 14064-3: Greenhouse gases - Part 3: Specification with guidance for the validation and verification of greenhouse gas assertions	
Level of Assurance	Limited	
Organizational Boundary	Operational control	
Geography	Global operations	
Review Period	January 1, 2021 to December 31, 2021	
GREENHOUSE GAS EMISSIONS		
Scope 1	1,870,260.90 metric tons CO <sub>2</sub> e (all Scope 1 sources)	
Scope 2 Location-based	1,274,420.50 metric tons CO <sub>2</sub> e (all Scope 2 sources)	
Scope 2 Market-based	1,224,596.10 metric tons CO <sub>2</sub> e (all Scope 2 sources)	
Scope 3 Category 3 FERA	<ul style="list-style-type: none"> <li>593,235 metric tons CO<sub>2</sub>e</li> </ul>	
Supporting Documents Reviewed	<ul style="list-style-type: none"> <li>CY21 Inventory Management Plan</li> <li>CY21 GHG Rollup Data Spreadsheet</li> <li>CY21 Scope 1 and 2 Emission Factor Update Spreadsheet</li> <li>Interviews with select site personnel</li> <li>Energy purchasing Invoices for selected sites</li> </ul>	
Date Review Complete	April 26, 2022	
ENERGY CONSUMPTION		
Total Energy Consumption	<ul style="list-style-type: none"> <li>6,806,364,000 kWh</li> </ul>	
Total Chilled Water Consumption	<ul style="list-style-type: none"> <li>22,000 kWh</li> </ul>	
Total Heat Transfer Fluid Consumption	<ul style="list-style-type: none"> <li>5,492,000 kWh</li> </ul>	
Total Non-Renewable Steam Consumption	<ul style="list-style-type: none"> <li>2,044,499,000 kWh</li> </ul>	
Total Fuel Consumption	<ul style="list-style-type: none"> <li>2,924,042,000 kWh</li> </ul>	
RENEWABLE ENERGY CONSUMPTION		
Purchased Renewable Electricity	<ul style="list-style-type: none"> <li>90,924,000 kWh</li> </ul>	
Onsite Renewable Electricity	<ul style="list-style-type: none"> <li>394,000 kWh</li> </ul>	
Renewable Electricity Percentage	<ul style="list-style-type: none"> <li>4.30%</li> </ul>	<p>*Note that this figure includes purchased renewable energy and renewable energy generated onsite through solar PV and a biomass-fueled generator. Non-renewable onsite generation, typically small sources such as emergency generators, is not tracked nor included in this calculation. 4.30% = (Purchased RE+Onsite RE) / Total Purchased Electricity Use</p>



Renewable Biofuels	<ul style="list-style-type: none"> <li>27,526 MMBTU Biogas from waste water treatment</li> <li>6 MMBTU Biodiesel</li> <li>0 MMBTU Ethanol from mobile fuels</li> </ul>	Values were converted to MMBTU.
Purchased Steam from Renewable Sources	<ul style="list-style-type: none"> <li>0 kWh</li> </ul>	
Supporting Documents Reviewed	<ul style="list-style-type: none"> <li>CY21 Inventory Management Plan</li> <li>CY21 GHG Rollup Data Spreadsheet</li> <li>CY21 Scope 1 and 2 Emission Factor Update Spreadsheet</li> <li>Energy purchasing Invoices for selected sites</li> <li>Interviews with energy procurement staff</li> </ul>	
Date Review Complete	April 26, 2022	
WATER METRICS		
Water Withdrawals	106,913.09 Megaliters	
Water consumption	13,358.89 Megaliters	
Date Review Complete	April 26, 2022	
EH&S PERFORMANCE METRICS		
Employee TRIR	0.209	
Employee DAWC Rate	0.05	
Contractor TRIR	0.395	
Contractor DAWC Rate	0.109	
Total (Employee + Contractor) TRIR	0.25	
Total (Employee + Contractor) DAWC Rate	0.063	
Supporting Documents Reviewed	<ul style="list-style-type: none"> <li>Sample Weekly EHS Performance Reports</li> <li>Monthly EHS Performance Reports</li> <li>Corporate Standard for Managing Occupational Injuries and Illnesses</li> <li>Sample Injury Classification Reports for select sites</li> <li>Sample Incident Investigation Reports for select sites</li> <li>Interviews with Corporate EH&amp;S Management Staff</li> </ul>	
Date Review Complete	April 26, 2022	
DIVERSITY EQUITY AND INCLUSION METRICS		
All Employee/Senior Executives/Board - %Male/Female	Global Workforce - 27.80% Female, 72.07% Male, 0.13% Undisclosed Senior Leaders - 25.71% Female, 74.29% Male Board of Directors - 25.00% Female, 75.00% Male	
Full Time/Part Time/Regular/Temp Employee - %Male/Female	Full-Time - 27.23% Female, 72.64% Male, 0.02% Undisclosed, 0.11% Blank Part-Time - 68.00% Female, 32.00% Male	



All Employee/Senior Executives/Board - %White/Minority	Global Workforce - 29.84% Minority, 70.16% White Senior Leaders - 34.29% Minority, 65.71% White Board of Directors - 25.00% Minority, 75.00% White
Supporting Documents Reviewed	DuPont Current Employee Detail Report
Data Review Complete	April 26, 2022



## VERIFICATION PROCESS AND DOCUMENT REVIEW

WSP is issuing this limited assurance following the scope of verification activities which included two remote site visits with Joliet, USA, on November 8, 2021, and Madurai, India, on November 11, 2021, a desktop review of activity data and calculations, and follow-up conversations with management personnel. DuPont has provided all data and requested supporting documentation which includes the following types of materials:

- Energy and fuel activity data collection tools
- GHG Inventory Management Plan (IMP)
- GHG inventory calculation protocols and tools
- Selected energy invoices and data tracking systems
- Water activity data calculation tools
- EH&S Incident Reports and Standards
- DuPont Current Employee Detail Report

## ASSURANCE FINDING

Based on these review processes and procedures, WSP has no evidence that the 2021 GHG inventory, renewable energy use, water use, EH&S performance metrics, and DE&I metrics of DuPont are not materially correct, are not a fair representation of the corresponding data and information, or have not been prepared in accordance with the Greenhouse Gas Protocol and S35G Standard.

## PROFESSIONAL CONDUCT

WSP has conducted this limited assurance review in its capacity as an independent third party in accordance with the ISO 14065 International Standard, Greenhouse gases — Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition. ISO 14065 specifies the principles and requirements employed by WSP to make this assertion. WSP has not contributed to the compilation of the 2021 GHG inventory of DuPont, its renewable energy data, water use data, EH&S performance metrics, nor its diversity, equity & inclusion metrics. Members of the WSP Assurance Team are not working with Dupont in any capacity beyond what is required of this assignment.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ron Feingold', written over a faint, light blue circular stamp.

Ron Feingold  
Project Director